

Network Rail - Ex-Military Candidates – Tips and Advice

If you are looking for a new role at Network Rail please sign up to the job alerts for the locations that are of interest to yourself, you will receive daily emails for any new roles that are advertised. You can apply here:- <https://www.networkrail.co.uk/careers/ex-forces/>

What are you looking to do next, focus yourself for your next career? Is it:

- Technical
- Training Manager
- People Manager
- Engineering Manager
- Policy setter/HR
- All of the above

If you require CV support then please contact your Advisor at the Career Transition Partnership or alternatively the Officers Association. Hire a Hero & Ex-Forces will also be more than happy to support you if you don't have a contact at CTP or OA.

<https://www.ctp.org.uk/resettlement-guides>

<https://www.officersassociation.org.uk/>

<https://exforces.net> – email tim.jones@exforces.net

<http://www.hireahero.org.uk/career-coaching/>

Tips:-

- When applying for jobs at Network Rail, please make sure that your CV is clear so that someone who hasn't served in the Armed Forces will understand your transferable skills, this will help the Hiring Manager read & take an interest in your CV by focusing on the role you're interested in & reflecting back in your CV how you match the essential & desirable criteria.
- You will probably need to develop four/five focussed CVs (looking at the content of your current CV) to help you get an invite to interview. You can apply for as many jobs as you like at Network Rail. Applications are all looked at by the Hiring Managers that they have to sift & have usually around 30+ CVs & each one may be in a different domain; make sure yours is easy to digest & stands out.
- A covering letter would be a great addition to your application to go in to more detail if you wish – but not essential.
- Think STAR when drafting your CVs. If your CV contains various situations & tasks, but make sure it isn't light on quantified actions & responses... What did you actually achieve in terms of effect; time savings, cost reductions, less manpower required for revised policies, reduced accidents/incidents in the workplace, efficiencies, benefits –
Example:- quantify your responses e.g I reduced the delivery of a training course/engineering process in time by 25%, saving the MoD an estimated cost of £xxxx per course/year.
- Make sure your CV is clear in regards to the number of employees you have managed in each of your roles - if any.
- Safety – Network Rail is very safety focussed & I know that your background will be also, could you expand on some of the safety elements you have entrenched during your service & the outcomes achieved as a result.
- You can search on LinkedIn using the job title you are thinking of applying for followed by Network Rail it will come up with various individuals that are in that position. If you email them & ask if they would be happy to share more information about the role so that you can fully understand if that is the role for you. You could ask if they would also mind looking over

your CV to see if they think your skills are clear enough for the Hiring Manager when they are reviewing your application.

- Only apply for roles within the last 4 months of Service so that you will be available to start if successful.
- We may be able to offer you a short work placement in your last 6 months for 1-4 weeks please advise when emailing me – what role you are looking for/best locations/which month?

Please don't hesitate in contacting myself for further support, I wish you all the best in your future search.

Kind regards

Leanne



Leanne Wood
Engagement Manager